

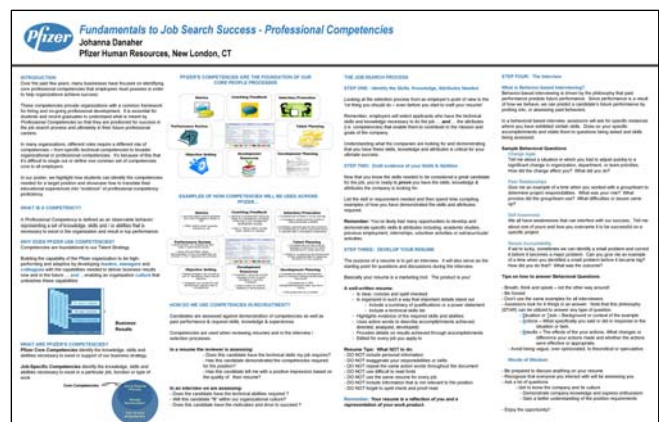
# Fundamentals to Success – Professional Competencies

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Over the past few years, many businesses have focused on identifying core professional competencies that employees must possess in order to help organizations achieve success. These competencies provide organizations with a common framework for hiring and on-going professional development.

It is essential for students and recent graduates to understand what is meant by Professional Competencies so that they are positioned for success in job interviews and ultimately in their future professional careers. Fundamentally a Professional Competency is defined as an observable behavior representing a set of knowledge, skills and/or abilities that is necessary to excel in the organization and result in top performance.

In many organizations, different roles require a different mix of competencies – from specific technical competencies to broader organizational or professional competencies. It is because of this that it is difficult to single out or to define one common set of professional competencies.



In our poster, we will highlight how students can identify the core competencies needed for a target position and showcase how to translate educational experiences from the PSM programs into “evidence” of professional competency proficiency.